

Garioch Road and Gravel



Volunteers Code of Conduct

Garioch Road and Gravel are committed to encouraging the participation, enjoyment and enthusiasm of every member within our club. To achieve this, we rely heavily on our volunteers to give their time and support in creating a welcoming, safe and fun environment, that promotes inclusivity and diversity.

Club Volunteers are asked to always abide by this Code of Conduct.

As a Volunteer of the club, I will:

- ✓ Hold the appropriate valid qualifications, insurance cover and PVG if relevant to my role.
- ✓ Develop an appropriate working relationship with all club members based on mutual trust and respect.
- ✓ Encourage an environment that values the performance and not just results.
- ✓ Show respect to others involved in the sport including other volunteers, riders, officials and spectators.
- ✓ Follow all guidelines and policies laid down by the club, Scottish Cycling and British Cycling.
- ✓ Display and promote high standards of behaviour and the positive aspects of the sport (e.g. fair play) and never condone rule violations or the use of prohibited substances.
- ✓ Never exert undue influence over a rider to obtain personal benefit or reward.
- ✓ Always respect other officials' decisions and never engage in public criticism of them.
- ✓ Respect the rights, dignity and worth of all participants regardless of age, disability, gender, race, cultural background or religious beliefs or sexual identity.
- ✓ Refrain from and never engage in bullying, intimidation, harassment or offensive, insulting or abusive language or behaviour.
- ✓ Report inappropriate behaviour.
- ✓ Volunteers should not allow allegations to go unchallenged, unrecorded or fail to act upon them.

I have the right to:

- ✓ Access ongoing training and information on all aspects of your role including wellbeing & protection.
- ✓ Support in the reporting of suspected abuse or poor practice.
- ✓ Access to professional support services.
- ✓ Fair and equitable treatment by the club/Scottish Cycling/British Cycling.
- ✓ Be protected from abuse.

Breaches of the Volunteer Code of Conduct will be dealt with in accordance with the club's, Scottish Cycling or British Cycling's disciplinary procedures.